

Health & Safety Policy Statement

Last Reviewed: June 2026

Statement

The Tudor Griffiths Group will aim to achieve and maintain high standards of Safety and Health for all employees, contractors and members of the public who may be affected by its activities and will pursue continuous improvement in these areas.

Health and Safety are line management responsibilities of prime importance. The Managers of each business Division are responsible for ensuring that the appropriate organisation exists to ensure fulfilment of this policy and for monitoring its implementation and effectiveness.

To our best endeavours the Tudor Griffiths Group will:

- Demonstrate visible commitment by all line managers carrying out regular Health & Safety Inspections
- Seek to eliminate at risk behaviour
- Achieve and maintain conditions of work, which are healthy and safe.
- Provide adequate welfare facilities for our employees.
- Seek to reduce incidents and dangerous occurrences.
- Carry out appropriate health screening.
- Provide effective instruction, training and supervision.
- Ensure that persons employed are both physically and mentally fit and competent for their duties.
- Ensure that all employees are fully aware of their responsibilities regarding Health, Safety and Welfare.
- Identify hazards and assess risks and eliminate where practicable.
- Involve employees at all levels by establishing local Health & Safety Committees.
- Provide and maintain safe plant and equipment.
- Provide adequate numbers of competent persons to advise on all aspects of Safety, Health and Welfare.
- Provide adequate resources to ensure full compliance with this policy and future legislation.

Health and safety is the responsibility of every employee. All staff have a vital role to play in maintaining and improving health and safety standards by complying with company policies, procedures, and safe working practices. Employees are also expected to lead by example, demonstrating a positive attitude towards health and safety and encouraging those around them to work safely at all times, including visitors and suppliers.



Tudor Griffiths

Managing Director